



*The mission of the DeKalb Leadership Academy is to develop and cultivate all participants with a passion to serve our community through a dynamic learning experience that encourages self-discovery, fosters relationships, embraces differences and inspires stewards.*

CONFIDENTIAL APPLICATION *DEKALB LEADERSHIP ACADEMY*

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**Selection into the DeKalb Leadership Academy will be based upon your:**

- Commitment to attending every full-day, monthly session (9 in total + Graduation)
- Desire to learn about the DeKalb County community and dedication to become more involved within it – at work, in government, in nonprofit organizations, etc.
- Past, current or future desire to volunteer in agencies directly benefitting DeKalb County.
- Ability to contribute to the overall experience of the DeKalb Leadership Academy: participating in the conversation, coming prepared to each class, asking questions and helping yourself and others get the most out of the academy.
- Knowledge or experience required to determine the issues present in DeKalb County along with the desire to be a part of the change required.
- Three completed recommendation forms written by those familiar with your leadership, service or work activities, are required. Forward a copy of the attached *Confidential Recommendation Form* to your references and have them return the completed form to **one** of the following:
  - Email to [matt.duffy@dekalb.org](mailto:matt.duffy@dekalb.org)
  - Mail/Drop-off to: DeKalb Leadership Academy, 130 W. Lincoln Hwy., Suite 200, DeKalb, IL 60115

All professionally completed applications and recommendation forms must be received by the Chamber by **Friday, July 31, 2020.**

Apply early and understand an interview with the Leadership Academy Advisory Committee may be necessary. A maximum of 25 students will be accepted for the class. Admittance into the class may depend upon the need for diversity among several fields of work, (i.e. banking, government, nonprofit, industry, education, etc.).

**Please refer to the dates below to ensure you can fulfill the commitment for participation. Attendance for every session is required. More information will be made available upon request.**

**2020-2021 Class Schedule**

*Session days are held on the second Wednesday of each month beginning on September 9<sup>th</sup> to June 9<sup>th</sup>. A complete schedule will be provided at the first session. A formal graduation will follow in June, 2021.*

*CONFIDENTIAL APPLICATION*

**GENERAL INFORMATION**

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

Length of residence in DeKalb County: \_\_\_\_\_ Length of employment in DeKalb County: \_\_\_\_\_

How long do you anticipate living/working in DeKalb County? \_\_\_\_\_

Are you employed outside the home? Yes \_\_\_ No \_\_\_ *(If yes, complete the following three lines)*

**CURRENT EMPLOYER:** \_\_\_\_\_ Date Began: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Present Title or Responsibility: \_\_\_\_\_ Since: \_\_\_\_\_

<b>PREVIOUS EMPLOYERS</b>	<b>RESPONSIBILITY</b>	<b>DATES FROM-TO</b>
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_____		
_____		
_____		

**What do you consider your highest responsibility, skill or career achievement to date?**

\_\_\_\_\_

\_\_\_\_\_

**EDUCATION** *(Begin with high school, then college, business/trade schools and/or professional training)*

NAME & CITY OF SCHOOL	DEGREE	MAJOR	DATES FROM-TO
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_____			
_____			
_____			

**ACTIVITY/SERVICE**

Identify the volunteer role you are currently serving that is of most importance to you:

Organization: \_\_\_\_\_ Position: \_\_\_\_\_

Explain why you became involved, and why this activity is of importance to you:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List up to four other community, civic, professional, business, religious, social, athletic, and other organizations of which you are or have been a member:

ORGANIZATION	POSITION	SERVICE HOURS/MONTH	DATES FROM-TO
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Please indicate any special recognition or awards received for volunteer/service activities:


If you have previously not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community?


**ISSUES AND OBJECTIVES**

Explain what you hope to gain from your DeKalb Leadership Academy experience:


In your judgment, what do you consider as a pressing challenge that needs to be addressed by the people of DeKalb County? Explain why and identify your recommendations for approaching and resolving the issue.


**What makes a great leader?** Give examples of leaders that you've been around and how they were effective as a leader. (Include answers on a separate sheet of paper.)


**Identify a leadership position you have held, or currently hold, and why it is important to you.** Describe at least one challenge that you have faced in a leadership role and how you addressed it. Leadership roles can be related to work, social groups, community groups, etc. (Include answers on a separate sheet of paper.)


**PERSONAL REFERENCES**

*(Three recommendation forms from individuals familiar with your leadership, service or work activities are required for application. Please list the names of those references here.)*

NAME	ADDRESS	PHONE
_____	_____	_____
_____	_____	_____
_____	_____	_____

**COMMITMENT FOR PARTICIPATION**

In order for the DeKalb Leadership Academy to accomplish its mission and objectives, the full participation of each individual selected is required. This includes one full day per month of the program, a fundraising event and participation in a service project with your fellow classmates. **Attendance is mandatory at all 10 monthly sessions, fundraiser, class project and graduation.**

1) I will be able to fulfill this time commitment.

*Applicant's signature* \_\_\_\_\_

2) I have the full support of my employer and family for the time to participate in DeKalb Leadership Academy.

*Applicant's signature* \_\_\_\_\_

**3) Employer Commitment:** *I as the applicant's employer understand the dedication and commitment needed to develop leadership qualities. I support this applicant's participation and time commitment needed to successfully complete the program.*

*Employer's signature* \_\_\_\_\_

**FINANCES AND SCHOLARSHIPS**

If you are accepted into the DeKalb Leadership Academy, you or your company/sponsoring organization will be billed for the tuition fee of **\$950.00 for Chamber members and \$1,400.00 for Non-Members**, which is due and payable by **September 4, 2020, however, payment plans will be considered if needed.**

Tuition bill should be sent to:  Applicant  Sponsor

Partial scholarships are available on a limited basis. Are you in need of tuition assistance?  Yes  No

\_\_\_\_\_  
Applicant's Signature Date

\_\_\_\_\_  
Sponsor's Signature Date

**RETURN BY JULY 31, 2020 TO:**

**DeKalb Leadership Academy**  
DeKalb Chamber of Commerce  
130 W. Lincoln Highway, Suite 200  
DeKalb, IL 60115

