



**2020 – 2021 Leadership Academy - CONFIDENTIAL RECOMMENDATION**

**APPLICANT’S NAME:**

DeKalb Leadership Academy, a program of the DeKalb Chamber of Commerce, is a nine-month seminar program designed to foster and promote leadership resources within our community on a planned, continuous basis. Our goal is to develop and cultivate all participants with a passion to serve through a dynamic learning experience that encourages self-discovery, fosters relationships, embraces differences and inspires stewards. The overall focus will be on current issues and challenges facing the City of DeKalb and DeKalb County.

1. Please indicate your relationship and association with the applicant including how long you have known the individual.
  
2. What leadership roles has this person assumed (past or present)?
  
3. What are the strengths and weaknesses of the individual in leadership situations?
  
4. What future potential do you see for the applicant as a leader in the community and/or your organization?
  
5. How do you think the applicant will benefit from the DeKalb Leadership Academy?

**Reference Name & Title:** \_\_\_\_\_  
**Organization & Date:** \_\_\_\_\_

**Please complete this form and return by Friday, July 31, 2020**  
**DeKalb Leadership Academy**  
**130 W. Lincoln Highway, Suite 200**  
**DeKalb, IL 60115**

For questions regarding this recommendation, contact Matt Duffy at [matt.duffy@dekalb.org](mailto:matt.duffy@dekalb.org) or (815)756-6306.